

Policy on Environment

1. Introduction and Field of Application

Mecoil Diagnosi Meccaniche, in running its own activities and in any interaction with the Social Community, considers the safeguard of environment a fundamental obligation for every individual in the Earth.

This safeguard is covering all the aspects, from the reduction of environmental impacts to protection of biodiversity, from the efficient use of energy and water resources, up to the reduction of wastes and of plastics, to target the circularity of the economy seen as balance point between the enterprise development and the safeguard of planet Earth.

Company Management commits, making available human, instrumental and financial resources, to pursue the objectives of continuous improvement of processes, of practices and of choices to protect the environment, as an integral part of its own activities and as a strategic commitment for the bigger purposes of the Company.

The present Policy reinforces what already stated in the Ethical Code, and constitutes the Company commitment to promote the safeguard of the environment.

It is responsibility of all the Employees in Mecoil Diagnosi Meccaniche to respect the principles contained in this Policy in all their operations.

2. Reference Principles

Mecoil Diagnosi Meccaniche adheres to the contents of United Nations document “The 2030 Agenda for Sustainable Development”, described in the documents issued by European Union and available at

<https://www.europarl.europa.eu/factsheets/it/section/193/politica-ambientale>,

feeling as an active and propositive part in the decisions and in the actions able to produce effects to the health of the environment.

3. Management modes

The principles adopted in the present Policy are put into practice by Mecoil Diagnosi Meccaniche through concrete actions that can consist in organizational and proceeding interventions, or specific activities aimed to reduce environmental impacts, namely:

- Reinforce the awareness and the sensitivity of the Employees on the themes of environment protection;
- Rigorously comply with all the international, national and local regulations and legislation as far as the wastes disposal and emissions in atmosphere are concerned;

- Promote the creativity and the inventiveness of the Employees to identify processes and practices to reduce plastic containers, reagents solvents and used oils, packages and any other residuals of its own activity;
- Promote the creativity and the inventiveness of the Employees to identify test methodologies that provide representative information, limiting the quantity of oils to be used for test and then to be disposed;
- Favor the use of washable and reusable, or bio-degradable, containers, dishes, glasses, in the place of disposable plastics;
- Educate the Employees to a conscious use of water resources and energy consumption
- Choose enterprise decisions in the favor of power and water efficiency, of renewable resources, aimed to target circular economy objectives;
- Monitor the consistency of the Company rules, processes and practices with the contents of the present Policy and the Ethical Code.

4. Responsibilities and monitoring

The present Policy is approved by the Management and by the Board of Directors, who are responsible for the promotion, the diffusion and the respect of the principles described herein.

The specific responsibilities within the organization and the detailed modes are described in the document “Responsibilities and Monitoring of Sustainability Policies”.